

MODERN SLAVERY ACT STATEMENT

Our Values

The objectives of the Modern Slavery Act 2015 are aligned with 10BE5 Ltd.'s values. We are committed to developing effective systems and controls to prevent any form of modern slavery and human trafficking.

Organizational Structure and Supply Chains

We have business operations in the United Kingdom. We operate in the information technology sector.

Our supply chains are relatively simple and relate to the goods and services we require in order to develop software products and provide them and the associated services to customers. These include advisory services and software and IT equipment.

Policies and Procedures

We have not identified any examples of modern slavery and human trafficking in the last 12 months.

We consider the overall risk of modern slavery and human trafficking occurring within our own business and our supply chains to be very low.

Nevertheless, we have continued to implement a number of policies and procedures in this area which include:

- An anti-slavery and human trafficking policy, which applies to all staff, including independent contractors and temporary staff;
- The imposition of a contractual obligation on our suppliers to comply with all applicable laws, rules and regulations; and
- Due diligence procedures for our suppliers and subcontractors to establish to the greatest extent possible that there is no slavery or human trafficking in their supply chains.

This statement was approved by:



John Kwan, Director